

*Board of Trustees of*

AGREEMENT BETWEEN BROOKDALE COMMUNITY COLLEGE  
AND NON-ACADEMIC STAFF ASSOCIATION

X JULY 1, 1981 - JUNE 30, 1982

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RUTGERS UNIVERSITY



AGREEMENT BETWEEN BROOKDALE COMMUNITY COLLEGE  
AND NON-ACADEMIC STAFF ASSOCIATION

This Agreement, effective the 1st day of July, 1981 is made by and between Brookdale Community College and the Non-Academic Staff Association.

The previous Agreement shall remain in full force and effect except as modified below:

Article 4 - Working Conditions

4.8 The College agrees to provide dinner payment of not more than six dollars and fifty cents (\$6.50) to an employee who is required to work at least two hours beyond normal quitting time. Any claim for dinner payment shall be accompanied by a receipt in evidence of the expenditure as claimed; Operating Engineers working second and third shifts will be exempted from this provision. The College shall provide an additional meal allowance not exceeding six dollars and fifty cents (\$6.50) for each additional four (4) hours thereafter.

Article 19 - Wage and Classification Schedule

The following Wage and Classification Schedule will be in effect. Minimum rates and maximum rates as set forth shall be effective July 1, 1981:

<u>GRADE</u>	<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
A	Cashier Delivery Clerk Mail Clerk Office Clerk Storekeeper	\$7,020	\$9,498
B	Accounting Asst. 1 Auto Tool Clerk Control Clerk Custodian	\$7,677	\$10,497

<u>GRADE</u>	<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
B	Food Services Worker Keypunch Operator 1 Office Assistant 1 Production Technician 1	\$7,677	\$10,497
C	Accounting Assistant 11 Admissions & Records Assistant 1 Composer Operator Custodian - Fireman Day Care Aide Food Services Porter Inventory Control Clerk Keypunch Operator 11 Media Assistant 1 Office Assistant 11 Production Technician 11 Student Development Asst. 1 Switchboard Operator	\$8,483	\$11,599
D	Admissions & Records Assistant 11 Console Operator 1 Lead Custodian Maintenance Staff 11 Media Assistant 11 Office Assistant 111 Print Shop Assistant Production Technician 111 Senior Keypunch Operator Senior Storekeeper Senior Switchboard Operator Testing Services Assistant	\$9,374	\$12,818
E	Accounting Assistant 111 Butcher - Chef Campus Services Assistant Console Operator 11 Control Specialist Food Services Assistant Learning Assistant/Intern Media Assistant 111 Production Specialist Programmer 1 Research Assistant Stage Technician Student Development Asst. 11	\$10,358	\$14,163

<u>GRADE</u>	<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
F	College Nurse Console Oper. 111 Maintenance Staff 111 Operating Engineer Pressman/Cameraman Programmer 11 Senior Control Specialist	\$11,446	\$15,651
G	Accountant Community Learning Specialist Human Resources Spec. Learning Assistant Radio Station Engineer Radio Station Operator Senior Production Specialist Speech Specialist Student Development Asst. 111	\$12,648	\$17,296

Article 20 - Wage Progression

Subject to applicable maximums, salary increases for full-time employees shall be computed as follows: (1) 3.75% increase of 1980-81 salary shall be computed; (2) an additional \$575.00 shall be added to the salary. If the 3.75% and \$575.00 noted above would cause an individual's salary to rise above the new maximum, that amount above the maximum shall be received in a one-time payment and shall not be computed in base. The one-time payment, if applicable, shall be paid the first paycheck in July. Those unit members hired on or before December 31, 1980 shall receive the increase noted above. Those hired after December 31, 1980 shall receive one-half (1/2) of the increase, or the new minimum salary, whichever is greater.

Article 21 - Duration of Agreement

21.1 This Agreement shall be effective July 1, 1981 and shall continue in effect until June 30, 1982.

PERC  
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